



**DON BOSCO**

JOB PLACEMENT NETWORK



**DON BOSCO JOB PLACEMENT NETWORK INDIA**

# **ANNUAL REPORT**

April 2020 - March 2021

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**Jobs, livelihood enhancement and social integration opportunities to the poor young JOB SEEKERS**





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# Forward



Happy to bring you this annual report of Don Bosco Job placement Network 2020 – 2021 an new initiative pan India. It is like the first baby of a mother which is nurtured with care and anxiety, great expectations and unspoken challenges, fear and promised joy. I would add that these are not just emotions but subjects related to life, not just one but thousands. So, the joy that we feel now is a sum of thousand mothers together with their lovely children in hand.

It is again special not just because it is the first, because of the time during which we have engaged with it. We could not have asked for a worse time than this. With the web portal and app in hand we intended to launch head on but the world went dark with Covid19 pandemic . It was a struggle to get established under such circumstances and reach out to job providers and the job seekers. However, we have done our best in the given time and needless to say, what we could have achieved if we were placed in better times at the inaugural year.

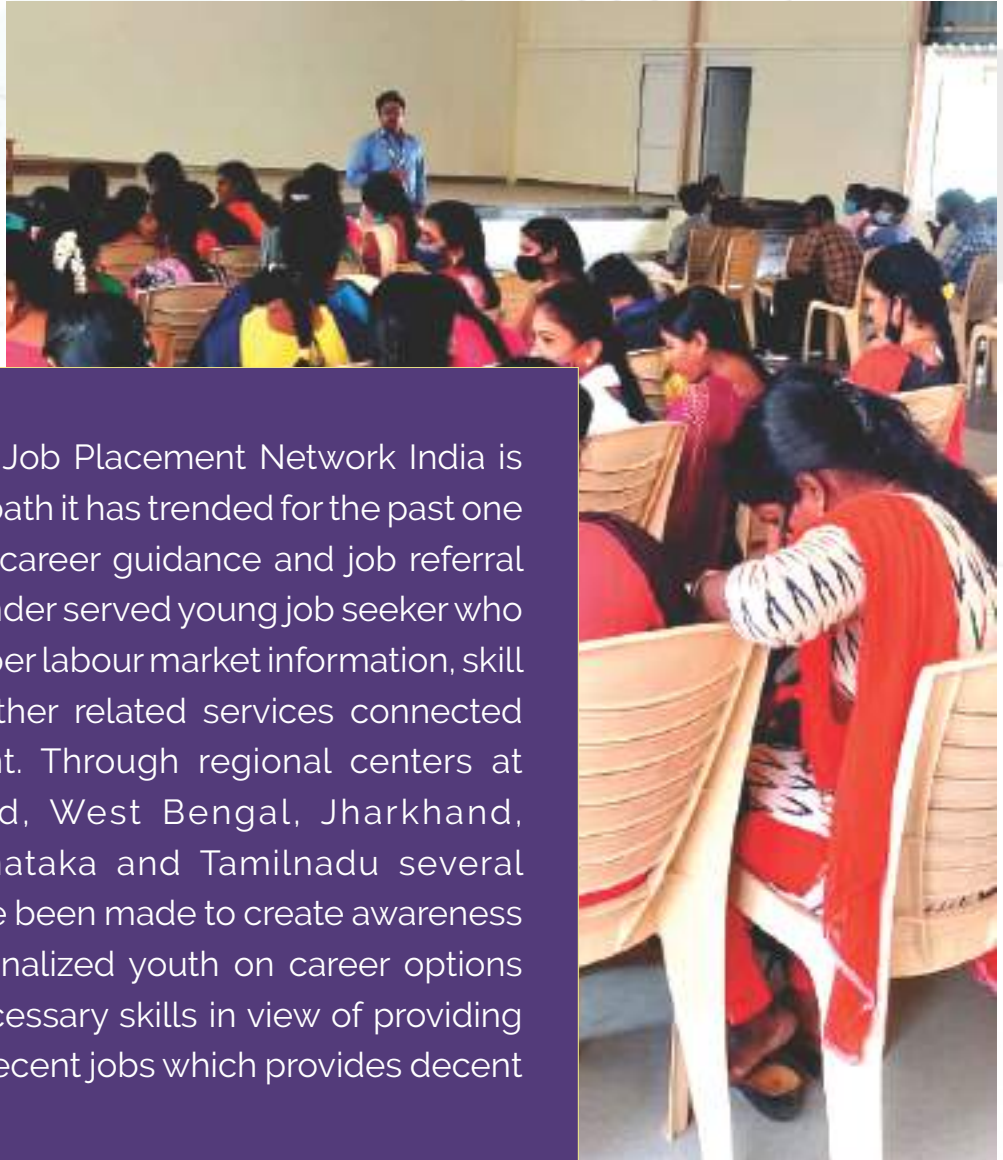
Job placement and career counselling to the young particularly the weaker section of the society is not new to Don Bosco organisation. Till recently, it was limited to one or two states but from 2020 we extended our horizon to the rest of India and certainly now as tech assisted. So, what we have achieved in this new format is not a fete of just one organisation or few individuals. We owe our unconditional gratitude to the uninterrupted support of our partners in this project – eClerx, Macquarie specially we would like to thank Mr. Sumith, Mr. Chinthan, Ms.Tina along with them we would like to extend our thanks to Don Bosco Mission, Bonn and all Salesian presences across India without whom this project would not have seen the day light. The partnership was not just limited to finance but was visible in every area of operation.

*A job or being employed means more than earning money and livelihood for the youngsters, says Pope Francis. It offers them an identity of being someone. Being in a job assures a place in the society. It is followed with marriage, dignity and respect among the adults, fellowship with the elders, etc. Along with employment comes the freedom and authority to make decisions and gives voice to the individual.* If so, Don Bosco Job Placement Network is proud and content that we have assisted some in securing their identity and individuality in the society more than just income and livelihood. We will continue to strive to do so for many more who are robbed of such basic rights.

**Fr. Robert Simon - National Coordinator**



# INTRODUCTION



Don Bosco Job Placement Network India is looking back the path it has trended for the past one year in providing career guidance and job referral services for the under served young job seeker who do not have a proper labour market information, skill upgrading and other related services connected with employment. Through regional centers at Delhi, Nagaland, West Bengal, Jharkhand, Telangana, Karnataka and Tamilnadu several interventions have been made to create awareness among the marginalized youth on career options and to impart necessary skills in view of providing them a suitable decent jobs which provides decent living.

## GOAL

“ To improve the livelihoods of migrant and under served jobseeker by enhancing their aspirations through career guidance and skill training, enabling access to secured job markets through job referral services, ensuring retention and improve their livelihood and social integration through help locations.”

# OBJECTIVES

The tech led process to link the young job seekers with the employers through Web Portal and Mobile App in finding suitable job placements and other services across India.

Identify and onboard potential recruiters who will be providing decent safe and sustainable employment, hence bringing the under served youth into the formal labour market.

Follow up the youth, who have been freshly placed in and ensure that these job seekers make safer accommodation, access health care services, reach out to social integration centres through our help location services.



Improve the livelihood of vulnerable youth, by providing job information, and connecting them to formal labour markets and ensuring them quality job opportunities with adequate wages with decent and secure working conditions.

Promote skill and capacity building training programmes on Job acquiring skills and Life coping skills to enhance the career possibilities.

Coordinate with the recruiters and job seekers in providing job opportunities by organising job fairs and direct referrals.

Make a scientific study of the job market and related researches that will provide adequate insight for the youth to choose career which have demand in the job market.



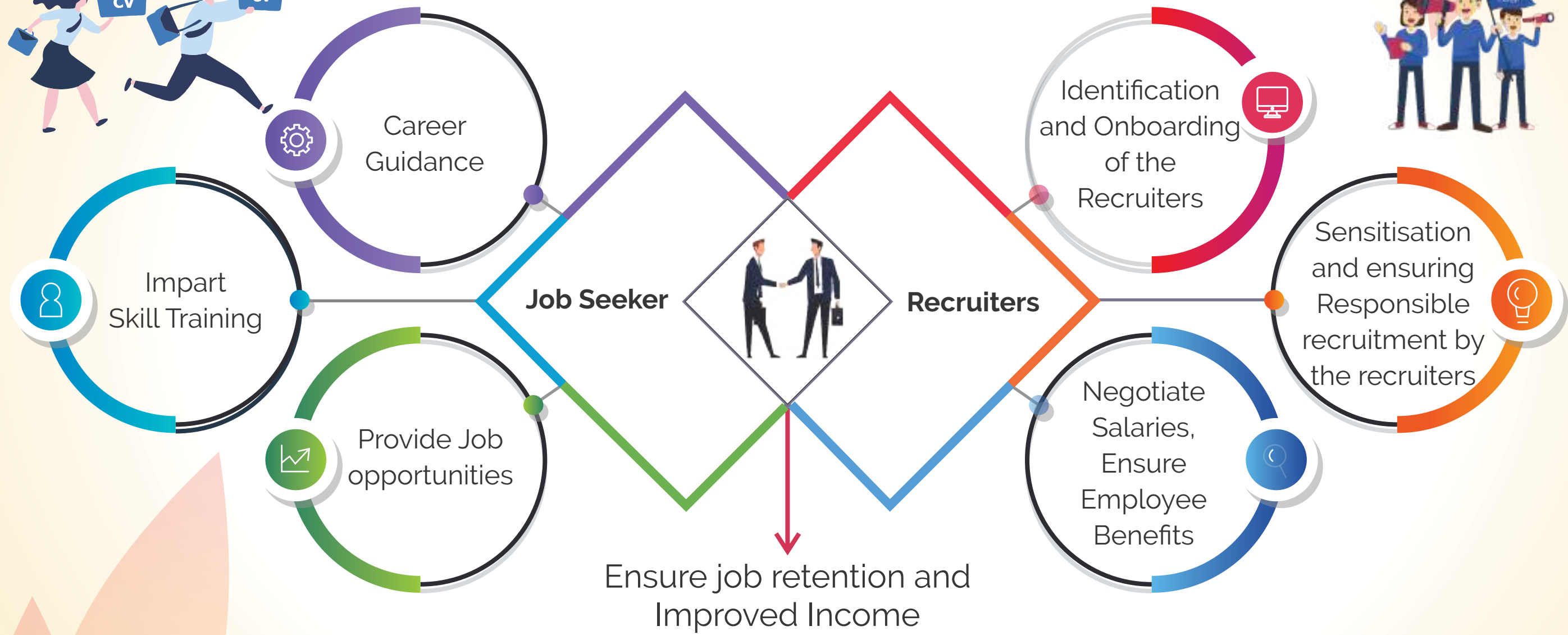
JPN engagement with job seekers



JPN engagement with Recruiters



# JPN PROCESS



## Help Locations

Ensure Safe Migration and social Integration by providing services like information on safe accommodation, food services, free legal services, health care facilities

## Web Portal Services

The web portal 'www.donboscojobs.org' was launched in October 2019, for the benefits of young job seekers. The Job Portal enables the young job seekers to find suitable jobs across India. The web portal is also kept refreshed and updated with helpful information for the benefit of job seekers such as affordable accommodation facilities, details of food chains, list of Government Health Care facilities and free legal supports.



### JOB CORNER

The Job seekers have to do the initial registration, and will be assigned a unique virtual ID, to login into our web portal. The login will facilitate access to Job Corner in order to search for jobs based on job seekers qualification and experience. The search engine will also match job vacancies with available jobs.



### HELP LOCATIONS

To make available Don Bosco centers as social integration help location spaces to provide services to the young job seekers in their working areas. In addition, the job seekers can call or approach our 364 help centres across India.



Swetha Kumari

I am ever grateful for this transformative opportunity that has changes not just my life but also the life of my near and dear ones. I extend my gratitude to the entire Don Bosco JPN family for their support.

### SKILL ZONES



Don Bosco Network has over 102 institutions in India catering to skilling and employability needs of the youth. The job seeker can acquire employable skills from these institutions by choosing their desired courses and Industry specific training towards securing a sustainable career.



### ACCOMMODATION

Provides relevant information to the Job seekers on cost-effective accommodation choices, location of food chains, government hospitals and health care centres, social integration centres and free legal supports services.



### LEGAL SUPPORT

Offers job seekers free legal support services through designated centres across several cities and district headquarters, so that useful information on the legal frames of the government and also other issues related to civil society can be readily accessed online.



### GOVERNMENT JOBS

The job seekers can find the job vacancy information announced by State and Central Government, details like name of the post, location, eligibility criteria, salary offered, exam date, and interview date.



### JPN STATE OFFICES

The Job seekers can benefit from the state offices of Don Bosco Job Placement Network across India with career related information such as job vacancies in the private and government sectors, career advice and training opportunities.



[www.donboscojobs.org](http://www.donboscojobs.org)

### HOSPITALS



The Job seekers can find information about Government General Hospitals, Primary health care centres in our job placement network portal. This search menu will be helpful to find hospitals by name, location, facilities, in addition to retrieving contacts.

### GOVERNMENT SCHEMES



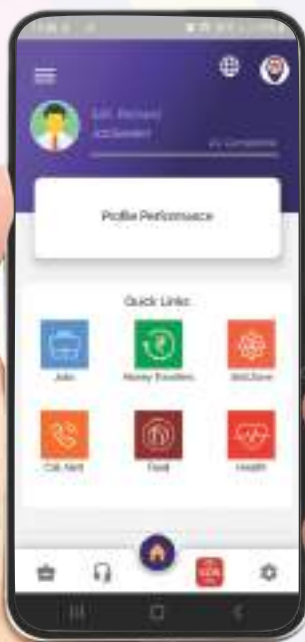
This service will enable the job seekers to learn about various State and Central Government schemes which can be beneficial to them.



# App Services



In January 2020, an Android based Mobile app was launched, for the benefit of job seekers across the country, the app is widely being used by the job seekers.



## Program/ Event Corner

01

Enable the job seekers to learn about the upcoming events, Job Fairs, seminars etc.,

## News

02

Job seeker can find useful information on local and national news, events and places that matter.

## Call alert to Parents

03

SOS button given in the mobile App will send a message to parents and Guardian with accurate location details in need of emergency.

## Chat Box

04

The online chat service will provide desired information, based on the query sent out through the chat box menu.

## Social Integration Centre

05

Serves as a platform for knowledge sharing and guidance to newcomers in providing services



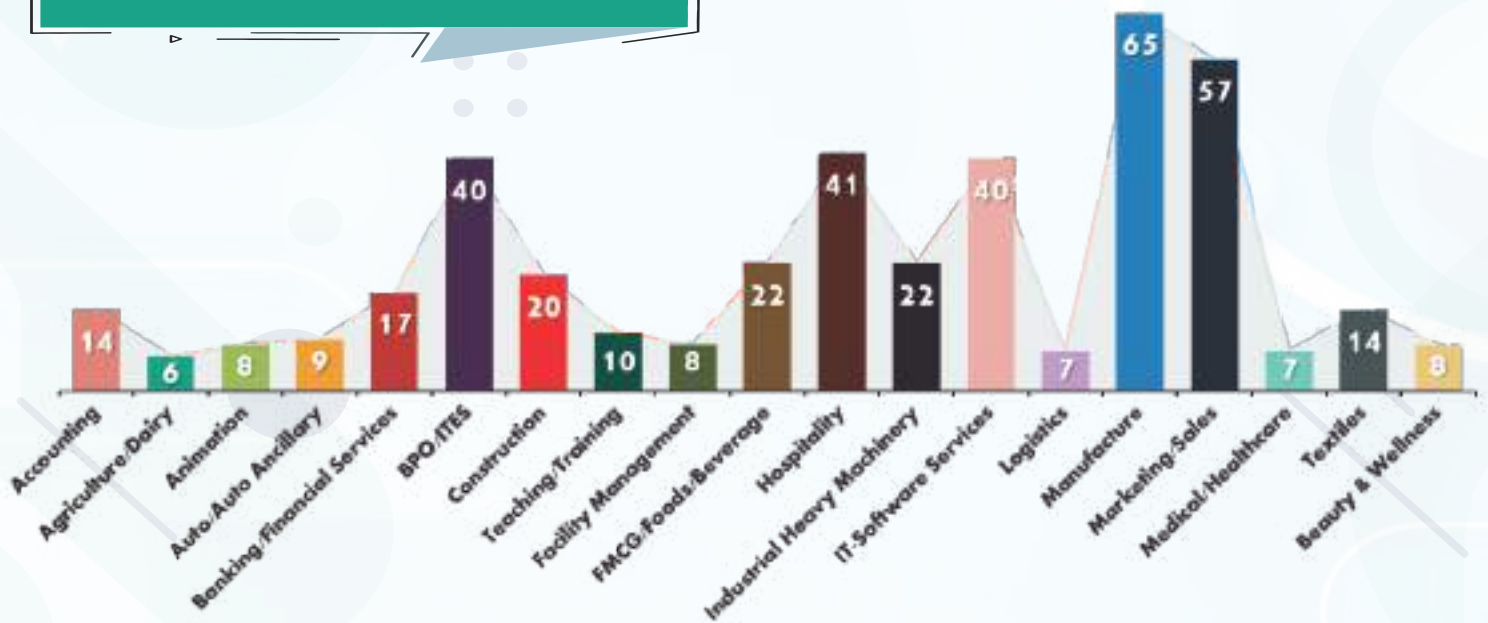
KIRAN KUMARI

Thank you, JPN. I never imagined that I would be able to stand on my feet and support my family. But now I can proudly say that I happy to take care of my family

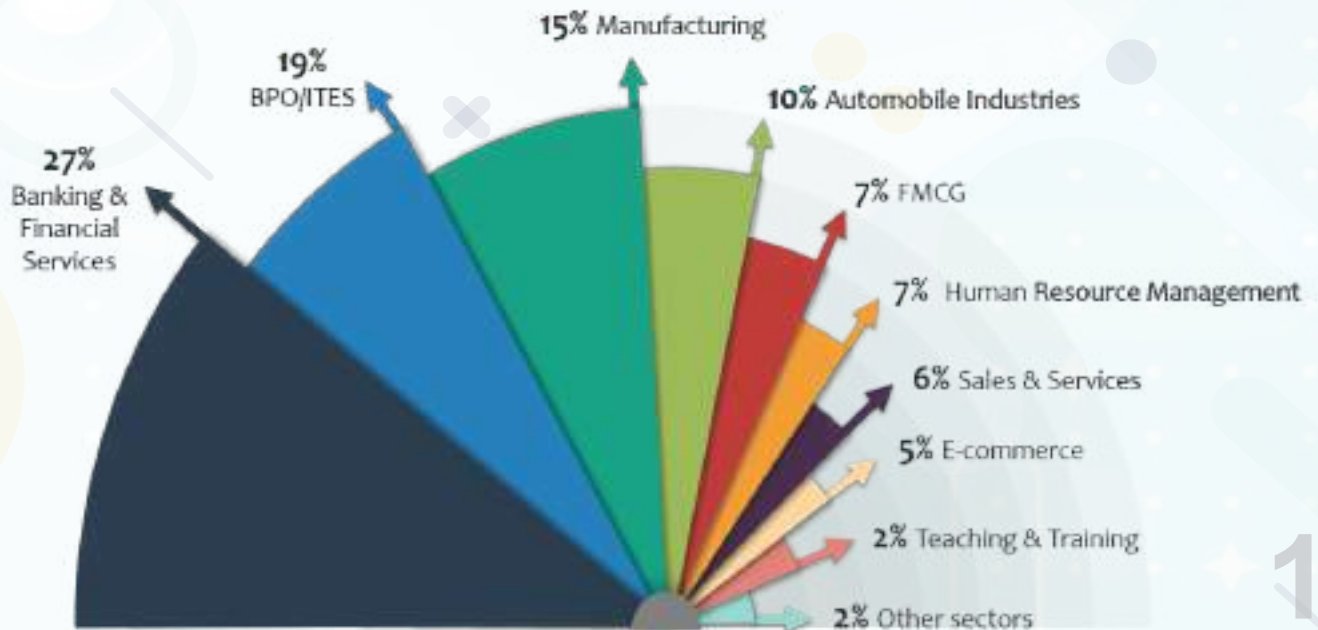
# Recruiters

JPN has ensured that the Recruiters are practicing responsible recruitment, fair employment, providing decent safe and secure working conditions for workers. **495** Recruiters have been registered in the web portal from across the country, They have provided more than **15000** vacancies.

## Recruiters Across Sectors



## Job vacancies across sectors



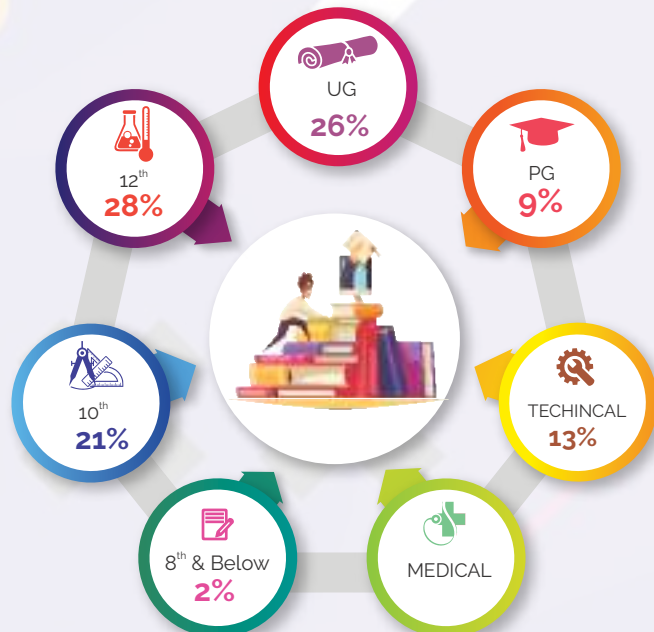


## Job Seekers

Job seekers between the age group of 18-35, mostly unskilled, semiskilled, skilled youth from rural, tribal, slum, urban and semi-urban areas belonging to lower socio-economic groups have been identified through various sources.



## Education Profile



Paul Marak

I thank JPN for giving me this opportunity. I was given career guidance to choose my career in the right path. I am placed in an esteemed company and able to support my family economically.



## JOB ACQUIRING SKILL TRAINING

Regular training on Job acquiring skills and Life coping skills are given to enhance the career possibilities of young job seekers these were provided through Online and offline mode. Through 116 such programmes we were able to reach out to 8806 Job seekers.

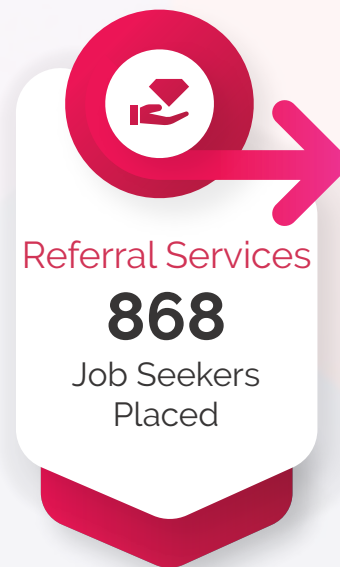




# Job Placement

JPN has been a linkage between the recruiters and jobseekers. Job seekers were provided with job opportunities by direct referrals and job fairs.

Through our following interventions **3942** have been Placed



Chambu

I'm very thankful to the services provided by JPN. I'm currently earning more than 14k. And now assisting my father in educating my sisters.



## ALLIANCE BUILDING WITH HUMAN RESOURCE TEAM

In order to understand the need of the recruiters and to help the Job seekers to match with the requirements of the Recruiters regular alliance building meeting with the recruiter in all our regional centers. 8 meetings were organized in the regional centers with more than 145 companies Hr's taken part and promised their support.

## NETWORKING WITH GOVERNMENT AGENCIES

JPN Program concept and the placement activities were well recognized and appreciated by some of the leading Government organizations including the Ministry of Labour and Employment – National Career Services (NCS). We are in the process of registering as a Placement Organization under the ministry of Labour and Employment.





## Staff Engagement

Staff are animated on a regular basis in order to evaluate the work progress and to capacitate. Annual Staff Capacity Building was held from 3rd March to 5th March 2021 at Coimbatore, Tamilnadu. This training was animated by Dr. Albin from St. Joseph College Tiruchirappalli Tamilnadu. He spoke about understanding the Gen Z youth and recruiters in the perspective of career guidance and placements. Mr. Maria Anthony, CEO of TRY Jobs, animated the use of technology in providing job opportunities among young people and he presented his own web portal and app services. Staff were taken on an industrial visit to Dixcy Garments Tirupur, and we had a healthy interaction with the HR team.



**VARSHA RUNDA**

If it wasn't for JPN, I would have continued earning by embracing some odd jobs. Now I'm earning enough to support my family. Thank you JPN for putting back my life on track.

## COVID 19 SOLIDARITY

COVID – 19 had completely brought world into a topsy-turvy. With the world vehemently putting up a 'FIGHT AGAINST COVID-19' it is the poor who were affected the most. In order to curb the spread of infection, the Indian government has announced continuous lockdowns from March 25, 2020. Lockdown had disastrous impact on lakhs of poor people in the state. In order to face this extraordinary situation we intervened in helping the migrant and the poor in the various parts of Delhi and Tamilnadu. We were able to provide food, provisions and sanitation materials to the people in need and also helped the stagnant migrants to travel back safe with the help of local authorities we were able to help more 15000 distressed people.





# IMPACT



Tech led process has led to digital inclusion of the underserved youth



**47%** of onboarded job seekers are women.



Job seekers through career guidance and skill trainings were able to make proper career choices.



**46%** of the on boarded candidates are placed into various jobs in the formal labour market ensuring sustainable employment.



Recruiters are practicing responsible recruitment, fair employment, providing decent safe and secure working conditions for workers through our engagement.



**40%** of placed candidates have retained the job for more than 3 months.



**60%** Job seekers entering the job market for the first time



**16%** Job seekers from Socially Backwards communities placed through the JPN Platform.



Among the placed job seekers, **42%** were women and most of them were entering labour market for the first time.



Help locations ensure secured migration, social security and integration for the job seekers



# JPN REACH OUT

Don Bosco Job placement network conducted job drives to provide job opportunities with adequate wages with descent and secure working conditions to children of Conservancy worker.

“The only job opportunity available to us is the hereditary occupation of our parent which lacks dignity of labour. Even after getting educated, we were not able to placed in decent jobs due to the social stigmata. Thanks to JPN for enhancing our livelihood” said one of the job seeker.

JPN works to Ensure that qualified youth should not get sucked into the same occupation due to lack of employment avenues.







**Roming Barala**  
Tinsukia, Assam

We moved to Tirupur in search of Jobs. We were working in different factories without proper wages and benefits. One day my brother died suddenly, and no one was there to support us. We sort help from Don Bosco Nest. Mr. Anthony the staff assisted us in the whole process and it was a real comfort for us. Later I expressed to him about my uncertain job situation and he with the help of Don Bosco Job Placement network helped us to find a safer and more sustainable job. We are grateful to Don Bosco, and we are happy about their assistance.



**Rinki Tandon**  
Kolkata

During the lockdown, it became very difficult for my family to take care of us. We are four sisters and being the eldest, I wanted to take responsibility to support my family. I was in tailoring, but unable to find a regular job. After knowing about Don Bosco Job Placement. I was given an opportunity at Dixcy Textiles. I had a video call with the HR and my interview was done. I was offered a job in the company. Within a couple of months, after joining the company I was given intensive skill training in garments construction and was appointed as tailor and my salary was hiked. I and my family are very thankful to Don Bosco Job Placement for helping us so quickly in finding a job at a very good company.



**Prakash**  
Tinsukia, Assam

I was working in SCM garments industry in Tirupur Tamilnadu. Covid was an unforgettable day for us, continuous lockdown made us helpless, and we were trying to get help in whatever ways possible and we wanted to go home desperately. During this dire need I came to know about Don Bosco Job Placement Network and contacted them for help and they guided us to Don Bosco Nest Tirupur. Mr. Anthony contacted us and helped us a by providing food and medical aids. He also assisted us through the local VAO and railway department to reach Assam. We are still in contact with JPN, and I thank the whole team of Don Bosco in supporting us in the time of great need.



**Aarthi**  
Chennai, Tamilnadu

"I am grateful to Don Bosco – JPN. It has given me an opportunity to choose my career. They guided me in choosing my career by giving me counseling and job acquiring skill training these have given me chance to enter the labour market with confidence. At present I am working at Data Mark Chennai and it has given me an opportunity to explore my talents."



**Joshua**  
Raichur, Karnataka

I have completed 10th Std. I was working in a small scale industry in my location. One of my friend referred JPN and then I have contacted them. And within a month I got placed in ATTRAL Driveline as a field service engineering and now am promoted as Branch In-charge. This job helped me to improve my financial status to help my family. I thank JPN and Team from placing me.



**Ramya,**  
Cuddalore, Tamilnadu

I come from a farming community. I have completed my B.Sc Maths. I was searching for job in order to support my family. I came to know JPN through the website. I contacted them for job. Through JPN I participated in a short term employability skill training organized in collaboration with a local NGO. After the completion I participated in job fair organized for ICICI banking sector and I got selected as service executive. I am happy about my job.

I come from poor economic background situation. I was not able to clear my 10th standard and I was not also very much sure about my future. I came to know about Don Bosco Job Placement Network through our parish priest. I contacted JPN coordinator and explained my situation. They guided me through career guidance and employability skill training it was very useful and guided me accordingly. I was given a few job opportunities and I was able to choose Manyatha Tech Park as a Pantry boy. I earn 15,000 per month. I am happy with the job Thank you JPN.



**Praveen**  
Gulbarga, Karnataka

I come from socially backward area near Howrah. My family is from a low economic condition. I am the sole bread winner. I too had a unstable work which was not providing much income to support my family. We never had a proper housing. I had only completed my basic education. I came to know Don Bosco Job Placement Network they gave me counselling and employability skill training which gave me a lot of confidence. I was offered a job in Tiruppur. I am so happy that I have joined the job it is a safe environment to work and stay. I and my family are grateful to JPN for not only proving jobs but also understanding our needs.



**Sonali**  
Kolkata



## Publications and Promotional materials

JPN has published brochures, posters and eDMs for both Recruiters and job seekers. Over 15,000 brochures and posters have been printed and circulated by post and also as e-copies, as email attachments, across the country.







# Photo Collage





# RECRUITERS



Compiled By : A. Manimadan - Program Manager

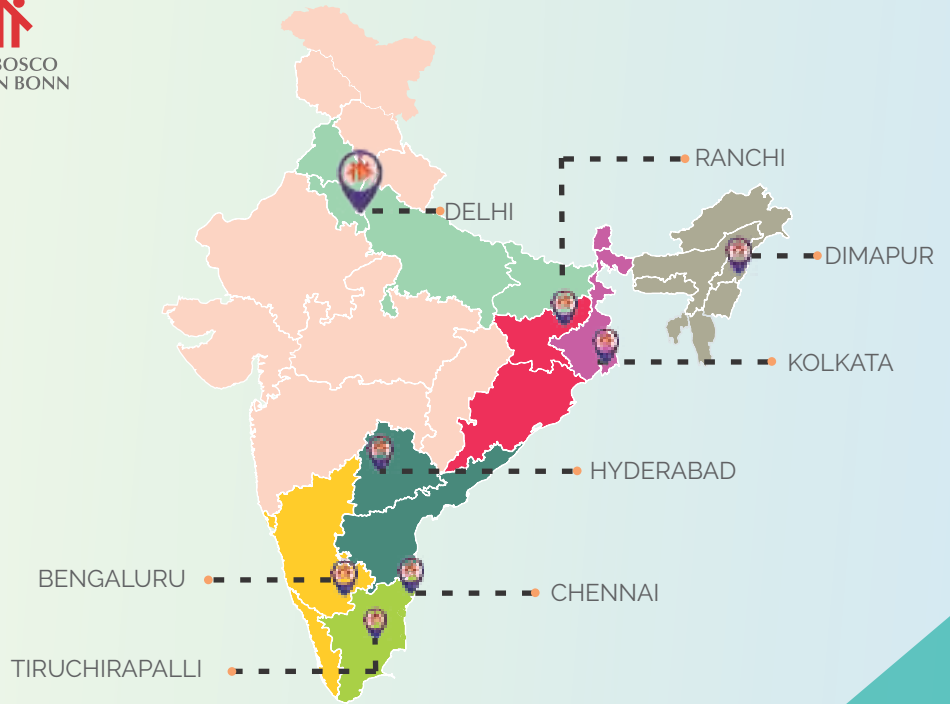
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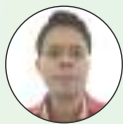
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